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| **Scoring Guide for Mentor Rubrics** | |
| **5** | **Consistent initiative;**  **skill mastery** |
| **4** | **“On and off” initiative;**  **skill competence** |
| **3** | **Emerging initiative;**  **basic skill** |
| **2** | **Lacks initiative;**  **low skill** |
| **1** | **Lacks skill;**  **pre-aware or disengaged** |

1. Print off these pages.

1. Laminate them.
2. Cut out the scoring guides.
3. Keep the “Scoring Guide for Mentor Rubrics” with you when completing rubrics.
4. Share the “Scoring Guide for Youth Rubrics” with the young people who are completing the rubrics.

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| **Scoring Guide for Youth Rubrics** | |
| **5** | **I work on this all the time and I’m really good at it.** |
| **4** | **I’m pretty good at it, but some parts are hard for me.** |
| **3** | **I really want to get better at this, and I need my mentor’s help.** |
| **2** | **I don’t think this is important, but I’ll try if my mentor makes me.** |
| **1** | **I don’t do this.** |